



THE HIRE NET.WORK INC.

## **Ron Kitamura**

### **Senior Business Leader Coach, Project Manager & Facilitator**

#### **Professional Expertise**

Ron Kitamura is a Senior Business Leader Coach, General Management Professional and an Associate and Senior Project Manager of The Hire Net.Work, specializing in leadership development, change management and coaching business leaders. He has over 30 years of diverse corporate experience in operations management, human resources and executive leadership roles within the consumer goods, professional service and health care sectors. Ron is able to offer practical business experience and a coaching approach to the client relationship. His unique background allows him to apply sound business based practices to assist individuals and organizations to discover sustainable solutions and achieve results.

#### **Professional Experience**

Prior to coaching, Ron held several executive positions including: General Manager, Plant Manager, VP Human Resources (Molson Breweries) and President/CEO (Warren Shepell Consultants – Employee Assistance Programs; recognized as a Top 50 Best Managed Private Companies).

Ron's clients are corporate executives, owner-entrepreneurs and professionals who represent a broad range of industry sectors including Consumer Goods, Pharmaceutical, Financial, Healthcare, Medical Products, Public Service. His clients' success include: executive integration, succession planning, goal and priority setting, team alignment and leadership behaviours.

His volunteer community experience includes Community Care (Dorothy Ley Hospice); Community Service (Rotary International); and Board of Directors in Health Care & Community (William Osler Health Centre, Metro Toronto Family Services Association).

#### **Professional Development**

Ron has been trained in various disciplines: Leadership Development (Centre for Creative Leadership & Leadership Institute of Seattle); Production/Operations Management (University of Western Business School); Strategic Change Management (University of Toronto Management School). He is a graduate of York University with a Hon. BA in Sociology and is a Certified Corporate Coach (CCC) with Corporate Coach University International (recognized by the International Coaching Federation). He is a licensed facilitator of CCUI's Coaching Clinic and is certified in DISC behavioural assessment.

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